



## **CYBERSECURITY PROGRAM SUMMARY**

HighPoint's cyber security practice adheres to the guidance of the National Institute of Standards and Technology framework and employs best in class tier-1 defense products as part of its threat detection, protection and monitoring technology footprint.

HighPoint's security technology practices and procedures are mature. Our cybersecurity program management practice includes an emphasis on the non-technical aspect of cyber risk management such as governance, incident response planning, assessment, security controls.

HighPoint employs a continuous mandatory cyber security end user awareness-training program and recordkeeping of employee training.

Bi-annual cyber security program updates are presented to the executive team and board of directors. Information Technology and Internal Audit collaborate on matters relating to cyber security risk and assessment activities. Annual assessments are conducted such as network penetration tests, SCADA security, and incident response planning and controls assessment.

External security and audit service partners are utilized to extend and augment security initiatives and assessments. HighPoint leverages the expertise of both internal and external security resources to validate security approach and technology selection.